

FBGBKL?JKL<H IJHK<?S?GBY JHKKBCKDHC N?>?
Fbgbkl_jkl\h h[jZah\Zgby KZjZih\kdhc h[eZk
:^fbgbkljZpby B\Zgl__\kdh]h fmgbbpbiZevgh]h jZchg
h[eZklb
FHM KHR k ;Zjl_g_\ldZ blfheklh\Z

СОГЛАСОВАНО

зам.директора по УВР



Ершова Е.В.

Протокол № 1 от «29»
августа 2023 г

УТВЕРЖДЕНО

директор



Волобова Г.И.

Приказ № 103 от «30»
августа 2023 г.

J::;HQ:Y IJH=J:FF:

(ID 1957270)

mq_[gh]h ij_^f_IZ ©*_h]jZnby

^ey h[mqZx10b1kdeZkkh\

k ;Zjl_g_2023

IHYKGBL?EVG:Y A:IBKD:

JZ[hqZy ijh]jZffZ ih]_h]jZnbb kj_^g_]h h[s_]h h[jZah\Zgby
khklZ\e_gZ gZ hkgh_ Lj_[h\Zgbc d j_amev]ZjZahhZ\hevgghy
ijh]jZffu kj_^g_]h h[s_]h h[jZah\Zgby ij_^klZ\e_gguo \n_^_j
h[jZah\ZI_evghf klZg^Zjl_ kj_^g_]h h[s_]h h[jZah\Zgby
oZjZdl_jbklbdb ieZgbjm_fuo j_amev]ZjZahhZ\hevgghy
khpZebaZpbb h[mqZxsboky ij_^klZ\Zeevgghu jZijlmqjZc
\hkiblZgby

JZ[hqZy ijh]jZffZ kj_^g_]h h[s_]h h[jZah\Zgby gZ [Zah
hkgh\gu_ lj_[h\Zgby N_^_jZevgh]h]hkm^Zjkl_ggh]h h[jZ
kj_^g_]h h[s_]h h[jZah\Zgby d ebqghklguf f_lZij_^f_lguf b ij_^f_l
hk\h_gby h[jZah\ZI_evguo ijh]jZff b khklZ\e_gZ k mqzlh
]_h]jZnbq_kdh]h h[jZah\Zgby \Jhkkbckdhc N_^_jZpbb ijbgy
mqbl_e_c]_h]jZnbb bcmj_rj_gZgghDhee_]bb Fbgbkj_kl\Z ijh
gZmdb Jhkkbckdhc N_^_jZpbb hl]h^Z

H;S:Y O:J:DL?JBKLB D: IJ?>F?L: ©=?H=J:NB Y^a

=_h]jZnbywlh h^bg ba g_fgh]bo mq_[guo ij_^f_lh\ kih
\uihegblv aZ^Zqm bgl_]jZpbb kh^_j`Zggh]yeZk]jZahkZgghy_ggu
h[s_kl_gguo gZmd

< hkgh\m kh^_j`Zgby mq_[gh]h ij_^f_lZ iheh`_gh bamq_gb
fgh]hiheyjgh]h fbjZ]eh[ZebaZpbb fbjh\h]h jZa\blby nhdmkb
m h[mqZxsboky p_eklgh]h ij_^klZ\e_gby h jheb Jhkkbb \kh
hij_^_eyof\$ kh^_j`ZI_evghmx qZklv y\bebkv bgl_]jZlb\ghklv t
ijZdlb-dhjb_glbjh\Zgghklv wdheh]baZpby b]mfZgbaZpby]_h]j
qzldh ij_^klZ\blv]_h]jZnbq_kdb_ j_Zebb ijhbkoh^ysbo
]_hiheblbq_kdbo f`gZpbgZevguo b f_]hkm^Zjkl_ggu
khpZewghghfbq_kdbo]_hwdheh]bq_kdbo kh[ulbc b ijhp_kk
P?EB BAMQ?GBY IJ?>F?L: ©=?H=J:NB Y^a

P_eb bamq_gby]_h]jZnbb gZ [Zah\hf mjh\g_ \kj_^g_c ro

\hkiblZgb_ qm\kl\Z iZljbhlfafZ \aZbfhigbfZgby k ^jm]
dmevlmju jZaguo kljZg b j_]bhgh\fbjZ p_gghklguo hjb_glZ
hagZdhfe_gby k \Z`g_crbfb ijh[e_fZfbjkeh\j_fhggh]bldZd khkl
qZklb fbjh\h]h[s_kl\Z

\hkiblZgb_ wdheh]bq_kdhc dmevlmju gZ hkgh_ ijbh[j_l
ijbjh^u gZk_e_gby b ohayckl\Z gZ]eh[Zevghf j_]bhgZevg
nhjfbjh\Zgb_ p_gghklgh]h hlghr_gby d ijh[e_fZf \aZbfhZ_ckl\
nhjfbjh\Zgb_ kbkl_fu]_h]jZnbq_kdbo agZgbc dZd dhfil

fbjZ aZ_jr_gb_ nhjfbjh\Zgby hkgh\]_h]jZnbq_kdhc dmevlm

jZa\blb_ ihagZ\ZI_evguo bgl_j_kh\ gZ\udh\ kZfhihagZ
l\hj_q_kdbo kihkh[ghkl_c \eZ↑h@blyk_dh#ie_dkhf]_h]jZnbq_kdb
mf_gbc gZijZ\e_gguo gZ bkihevah\Zgb_ bo \ j_Zevghc ^_ckl
ijbh[j_l_gb_ hiulZ jZaghh[jZaghc ^_yl_evghklb gZijZ
p_e_c mklhcqb\h]h jZa\blby
F?KLH MQ?;GH=H IJ?>F?L: ©=?H=JMNB YG HF IE:G?
Mq_[guf ieZghf gZ bamq_gb_]_h]jZnbb- gZdēZ&kZhf lml\lm\vgb_
qZkh\ ih h^ghfm qZkm \ g^_ex \ b deZkkZo

KH>?J@:GB? MQ?;GH=H IJ?⊙F?H≠J:NB Y^a

DE:KK

Раздел 1. География как наука

L_fZ LjZ^bpbhggu_ b gh\u_ f_lh^u \]_h]jZnbb =_h]jZnbb
LjZ^bpbhggu_ b gh\u_ f_lh^u bkke_^h\Zgbc \]_h]jZnbq_kdb
\ jZaguo kn_jZo q_eh_q_kdhaj^f_yd g e v g b k l b Z \ k h g b y]_h]jZnbb
bkke_^h\Zgbc Bklhqgdbb]_h]jZnbq_kdhc bgnhjfZpbb =BK
dZd j_amevlZI]_h]jZnbq_kdbo bkke_^h\Zgbc

L_fZ =_h]jZnbq_kdZy W m e f v l g l j Z]_h]jZnbq_kdhc d
]_h]jZnbq_kdZy dZ j l b h j Z Z f b j Z _ k d h _ f u r e _ g b _ y B a u c a g Z b j Z n k b v
^ey ij_^klZ\bl_e_c jZaguo ijhn_kkbc

Раздел 2. Природопользование и геоэкология

L_fZ =_h]jZnbq_kdZy k j _ ^ Z d Z d]_h k b k l _
nhjfbjmxsb_ b baf_gyxs_b_ :^ZilZpby q_eh_dZ d jZaebqgu
l_jjblhjbc _z baf_g_gb_ \h \j_f_gb =_h]jZnbq_kdZy b hdjm`
L_fZ ?kl_kl_gguc b Zgljih]_ggutjhe Z g f Z h Z k j Z u g _ g b y

eZg^rZnlgh]h b dmevlmjgh]h jZaghh[jZaby gZ A_fe_
ljZdlbq_kdZy jZ[hIz

DeZkkbnbdZpby eZg^rZnlh\ k bkihevah\Zgb_f bklh
bgnhjfZpbb

L_fZ ljh[e_fu \aZbfh^_ckl\by q_eh_HdZkg u i j b i j h ^ b ^ g u _
y\le_gby debfZl b a f _ k g b g b y i h \ u r _ g b _ m j h \ g y F b j h \ h] h h d _ Z
hdjm`Zxs_c k D e u b f Z l b q _ k d b _ [_ ` _ g p u ^ a K l j Z I _] b y m k l h c q b \ h
mklhcqb\h]h jZa\blby b jhev]_h]jZnbq_kdbo gZmd \ bo ^hk
ijbjh^gu_ l_jjblhjbb dZd h ^ d b g \ b a e h [c m k l h c q b \ h] h j Z a \ b l b
<k_fbjgh]h ijbjh^gh]h b dmevlmjgh]h gZke_^by

ljZdlbq_kdZy jZ[hIz
Hij_^_e_gb_ p_e_c b aZ^Zq mq_[gh]h bkke_^h\Zgb
ijbjh^gufb y\le_gbyfb beb]eh[Zevgufb baf_g_gbyfb debfZ
Fbjh\h]h hd_ZgZ \u[hj nhjfu nbdkZpbb j_amevlZih\ gZ[ex^_g

L_fZ ljbjh^gu_ j_kmjku b H k h o [\ d g h u k l b j Z a f _ s _ g b y i j b j
j_kmjkh\fbjZ ljbjh^gk g u c d Z i b l Z e j _] b h g h \ d j m i g u o k l j Z g \
J_kmjkh[_ki_q_g k h s l v g b _ B i j b j h ^ g u o j _ k m j k h \ H [_ k i _ q _ g
kljZI_]bq_kdbfb j_kmjZfb g_nlvx]Zahf mjZghf jm^gufb
bkdhiZ_fufb A_f_evgu_ j_kmjku H[_ki_q_gghklv q_eh\
=b^jhwg_j]hj_kmjku A_feb i_jki_dlb\ u bo bkihevah\Zgby =
e_kghc nhg^ fbjZ H[_a] e _ k i b g t b g u b j Z k i j h k l j Z g _ g b _ J h e v
j_kmjkh\ Fbjh\h]h hd_ZgZ wg_j]_lbq_kdbo [bheh]bq_kdb
q_eh_q_kl\Z b i_jki_dlb\ u bo bkihevah\Zgby :]jhdeb
J_dj_Zpbhggu_ j_kmjku

ljZdlbq_kdb_ jZ[hlu

L_fZ DZq_kl\h `bagb DZq_kl\h`b`y`bagb gZk_e_gby dZd
wdhghfbq_kdbo khpbZevguo dmevlmjguo wdheh]bq_kdb
lhdZaZI_eb oZjZdl_jbamxs_b_dZq_kl\h `bagb gZkjZa\g`bby B
dZd bgl_]jZevguc ihdZaZI_ev kjZ\g_gby dZq_kl\Z `bagb gZ
j_]bhgh\ fbjZ

ljZdlbq_kdZy jZ[hIZ

H[tykg_gb_ jZaebqbc \ ihdZaZI_eyo dZq_kl\Z `bagb
j_]bhgZo b kljZgZo fbjZ gZ hkgh_ ZgZebaZ bklhqgbdh\]_h]

Раздел 5. Мировое хозяйство

L_fZ KhklZ\ b kljmdlmjZ fbjh\h]h ohayckl\Z F_`^mgZjh
jZa^_e_gb_ l_j]h`h_ ohayckl\h khklZ\ Hkgh\gu_ wLZiu jZ
ohayckl\Z NZdlhju jZaf_s_gby ojh\h`h`k\Zg`b kh\j_f_ggh_
fbjh\h]h ohayckl\Z HljZke_\Zy l_j]blhjbZevgZy b nmgdpbhg
ohayckl\Z F_`^mgZjh^gh_]_h]jZnbq_kdh_ jZa^_e_gb_ ljm
ki_pbZebaZpbb Mkeh\by nhjfbjh\Zgby f_`^mgZjh^ghc ki_p
]_h]jZnbq_kdbo nZdlhjh\ \ _z nhjfbjh\Zgbb :]jZjgu_
ihklbg^mkljbZevgu_ kljZgu Jhev b f_klh Jhkkbb \ f_`^mg
jZa^_e_gbb ljm^Z

ljZdlbq_kdZy jZ[hIZ

KjZ\g_gb_ kljmdlmju wdhghfbdb ZjZjguo bbg
ihklbg^mkljbZevguo kljZg

L_fZ F_`^mgZjh^gZy wdhghfbq_kdZy bgl_]jZpby b]eh
wdhghfbq_kdZy wdhghfbq_kdZy bgl_]jZpby Djmig_
hljZke_\u_ b j_]bhgZevgu_ wdhghfbq_kdb_ khxau =eh[Zeba
\ebygb_ gZ ohayckl\h kljZg jZa\g`b`b`k`Z`evg`h`b`ih\ LjZgkgZp
dhjihjZpbb LGD b bo jhev \]eh[ZebaZpbb fbjh\hc wdhghfbq

L_fZ =_h]jZnby]eZ\guo hljZke_c fbjh\h]h ohayckl\Z

ljhfure_gghklv fbjZ]jZnbq_kdb_ hkh[_gghklb`bby hkgh\guo \
kujv_\uo b lhieb\guo j_kmjkh\ \ kljZgZiZkZf b ^h[uq_ g_nlb
]ZaZ b m]ey

Lhiebl\g`j]_lbq_kdbc dhfie_dk fbjZ hkgh\gu_ w
©wg_j]hi_j_oh^a =_h]jZnby hljZke_c lhieb\ghccrjh`fuk`jZ`g`ghk
ijhba\h^bl_eb wdkihjlzju b bfihjlzju g_nlb ijbjh^gh]h]ZaZ
kljZg`wdkihjlzjh\ g_nlb Kh\j_f_ggu_ l_g^_gpbb jZa\blby hljZ
]_h]jZnbx ©keZgp_\Zy j_\hexpby^a ©\h^hjh^gZy^a wg_j]_lb
Fbjh\Zy we_dljhwg_j]_lbdZ KljmdlmjZ fbjh\h]h ijhba\h^kl\
]_h]jZnbq_kdb_ hkh[_gghklb ;ukljuc jhkl ijhba\h^kl\
bkihevah\Zgb_f <BWeb^KljZguh jZa\blbx ©\hah[gh\ey_fhc^a
<ha^_ckl\`b_ gZ hdjm`Zx`s`mb\`ghjc`^irjh`fl`hre_gghklb b jZaebqg
we_dljhklZgpbc \dexqZy <BW Jhev Jhkkbb dZd djmig_cr
wg_j]_lbq_kdbo b kujv_\uo j_kmjkh\ \ fbjh\hc wdhghfbd_

F_lZeemj]by fbjZ =_h]jZnbq_kdb_ hkh[_gghklb kujv_\hc
f_lZeemj]bb <_`msbjh`bl`l`jZ`g`ul_eb b wdkihjlzju klZeb f_`b

Kh\j_f_ggu_ l_g^_gpbb jZa\blby hljZkeb <ebygb_ f_lZeemj]
F_klh Jhkkbb \fbjh\hf ijhba\h^kl\ _ b wdkihlj_ p_lguo b qzjg
FZrbghkljhb_l_evguc fkhjZ_e<d_k^msb_ijkh]Zag^bl_eb b wdkihlj
ijh^mdpbb Z\lhfh[be_kljh_gby Z\bZkljh_gby b fbdjhwe_dljhg
Obfbq_kdZy ijhfure_gghklv b e_khijhfure_gguc dhfie_c
kljZgiuhba\h^bl_eb b wdkihljzju fbg_jZevguo m^h[j_gbc b
hjZgbq_kdh]h kbgl_aZ <ij^hba\h^kljZgu^_eh\hc ^j_kbgu b
p_eexe]amfZ`ghc ijhfure_gghklb <ebygb_ obfbq_kdhc b e_kg
gZ hdjm`Zxsmx kj_^m
ljZdlbq_kdZy jZ[hIZ
lj_^klZ\e_gb_ \ \b^_ ^bZ]jZff ^Zgguo ghby^hg]Zfhd_bb
kljmdljmju ijhba\h^kl\Z we_dljhwg_j]bb \fbj_
K_evkdh_ ohayck#\hh]bZ]bq_kdb_ jZaebqby \h[_ki_q_gg
j_kmjZfb A_f_evguc nhg^ fbjZ _]h kljmdljmjZ Kh\j_f_g
hljZkeb H]jZgbq_kdh_ k_evkdh_gohayckl\h =_h]jZnby ijh
hkgh\guo ijh^h\hevkl_gguo dmevlmj <_amsb_ wdkihljzju b b
h^gh]h ba]eZ\guo wdkihljzjh\ a_jgh\uo dmevlmj
@b\hlg\h^kl\h <_amsb_ wdkihljzju b bfihjzju ijh^mdp
Ju[heh\klb Zd\ZdmevlmjZ]_h]jZnbq_kdb_ hkh[_gghklb
<ebygb_ k_evkdh]h ohayckl\Z b hl^_evguo _]h hljZke_c g
ljZdlbq_kdZy jZ[hIZ
Hij_^_e_gb_ gZijZ\e_gby]jmahihlhdh\ ijh^h\hevkl\|b
klZlklbq_kdbo fZl_jbZeh\ b Ohayckl\gu_dZidkl
ijh^h\hevkl\by^a
Kn_jZ mkem] Fbjh\hc l]Zgkhihg_u_ f`^mgZjh^gu_ fZ]bk
ljZgkihjlgu_ maeu Fbjh\Zy kbkl_fZ GBHDJ F`^mgZjh
hlghr_gby hkgh\gu_ nhjfu b nZdlhju \ebyxsb_ZyZ]h]h]Zy\|b
lmjbaf

DE:KK

Раздел 6. Регионы и страны

L_fZ J_]bhgu fbjZ AZjm[_`gZy ?\jhiZ
Fgh]hh[jZab_ ih^oh^h\ d \u^_e_gbx j_]bhgh\ fbjZ J_]b
?\jhiZ aZjm[_`gZy :aby :f_jbdZ :njbDZ :\kljZeby b Hd_Zgb
AZjm[_`gZy ?\jhiZ khklZ\ km[j_]bhgu AZiZ^gZy ?\jhiZ
?\jhiZ <hklhqgZy ?\jhiZ h[sZ]j]vZd]hg]fkdZy oZjZdl_jbklbc
q_jlu b hkh[_gghklb-j]k]h]k]gh]h dZiblZeZ gZk_e_gby b c
km[j_]bhgh\ b]b]i]k]b_ ijh[e_fu j_]bhgZ
ljZdlbq_kdZy jZ[hIZ
KjZ\g_gb_ ih mjh\gxwkl]hg]h]Z]e]g]kdh]h jZa\blby kljZg
km[j_]bhgh\ aZjm[_`ghc ?\jhiu k bkihevah\Zgb_f bklhg
bgnhjfZpbb ih \u[hjm mqbl_ey

L_fZ AZjm[_`gZkhZAbym[j_]bhgAZXZhgZy :aby P_gljZ
:aby <hklhggZy :aby X`gZy hkhkbgZyX]haby h[sZy wdh
]_h]jZnbq_kdZy oZjZdl_jbklbdZ H[sb_ q_jlu -b_khk]k[g]gh
dZiblZeZ gZk_e_gby b ohayckl\Z km[j_]bhg-h\ h]Zm[b]gghk
ihh`_gby ijbjh^gghkgh]h dZiblZeZ gZk_e_gby ohayckl\Z k
kh\j_f_ggu_ ijh[e_fu gZ ijb_f_j_ Bg^bb DbIZy Yihgbb
ljZdlbq_kdZy jZ[hIZ

KjZ\g_gb_ f_`^mgZjh^ghc ijhfure_gghc b k_evkZpobayc
DbIZy b Bg^bb gZ hkgh\Zgbb ZgZebaZ ^Zgguo h[wdkihjl_ hk

L_fZ :f_jbkhZkIZ\ km[j_]bhgu KR: b DZgZ^Z EZlbgkdZ
wdhghfb_dh]jZnbq_kdZy oZjZdl_jbklbdZ Hkh[k]m]gghk]h idZjhb^g
gZk_e_gby ohayckl\Z km[j_]bhgh\ Hkh[_g]ggh]Znvdhgdfhdhih
ihh`_gby ijbjh^gghkgh]h dZiblZeZ gZk_e_gby ohayckl\Z kljZg
ijh[e_fu gZ ijb_f_j_ KR: DZgZ^u F_dkbb ;jZabebb
ljZdlbq_kdZy jZ[hIZ

H[tykg_gb_ hkh[_g]hkhZcevg]jz kljmdlju ohayckl\Z
;jZabebb gZ hkgh_ ZgZebaZ]_h]jZnbq_kdbo dZjl

L_fZ :njbdkZkIZ\ km[j_]bhgu K__jgZy :njb dZ AZ
P_gljZevgZy :njb dZ <hklhggZy :njb dZ X`gZy :njb dZ
]_h]jZnbq_kdZy oZjZdl_jbklbdZ Hkh[k]m]gghk]h idZjhb^g
ohayckl\Z km[j_]bhgh\ Wdhghfbq_kdb_ b khpbZevgu_ ijh[e
wdhghfb_dh]jZnbq_kdh]h ihh`_gby kmj]ggh]h dZiblZeZ gZ
ohayckl\Z kljZg :njbdb X:J j?]bi_l :e`b
ljZdlbq_kdZy jZ[hIZ

KjZ\g_gb_ gZ hkgh_ ZgZebaZ klZlkbq_kdbo ^Zgguo
wdhghfbd_ :e`bjZ b Wnbhibb

L_fZ :\kljZeby b Hd_Zgby :\kljZeby b Hd_Zgby hkh[_
ihh`_gby :\kljZebckdbc Khxa u]ejZagfus_gZdlh]Zk_e_gby b
ohayckl\Z Wdhghfbq_kdh_ ihh`_gby kmj]ggh]h dZiblZe Hlj
f_`^mgZjh^ghc ki_pbZebaZpbb =_h]jZnbq_kdZy b lh\ZjgZy k
hkh[_gghklb ijbjh^guo j_kmjkh\ gZk_e_gby b foh^anygZl]hZ^g
]_h]jZnbq_kdhf jZa^_e_gbb ljm^Z

L_fZ Jhkkby gZ]_hiheblbq_kdhc]_hwdhghfbq_kdhc
dZjl_ fbjZkh[_gghklb bgl_]jZpbb Jhkkbb \ fbjh\h_ khh[s_k
Zki_dlu j_r_gby \g_rg_wdhghfbq_kdbo b \g_rg_iheblbq_kdbo
ljZdlbq_kdZy jZ[hIZ

Baf_g_gb_ gZijZ\e_gby f_`^mgZjh^guo wdhghfbq_kdbo
wdhghfbq_kdbo mkeh\byo

Раздел 7. Глобальные проблемы человечества

=jmiiu]eh[Zevguo ijh[e_f]_hiheblbq_kdb_ wdheh]bq_k
=_hiheblbq_kdb_ ijh[e_fu ijh[e_fZ khojZg_gby fbjZ gZ i
]eh[Zevghc b j_]bhgZevghc g_klZ[bevghklb ljh[e_fZ -jZaju
wdhghfbq_kdh]h jZa\blby f_`^m jZa\blufb b jZa\b\Zxsfbky
\hagbdgh_gby

=_hwdheh]bqmk]eh[Zevguo ijh[e_f q_eh_q_kl\Z =eh[Z
ijh[e_fu dZd ijh[e_fu k\yaZggu_ k mkbe_gb_f \ha^_ckl\by
\ebygb_f ijbjh^u gZ `bagv q_eh_dZ b _]h ohayckl_ggmx
]eh[ZevguoefZl bq_kdbo baf_g_gbc ijh[e_fZ klbobcguo ijb
]eh[Zevgu_ kujv_Zy b wg_j]_lbq_kdZy ijh[e_fu ijh[e_fZ ^_
mom^r_gby bo dZq_kl\Z ijh[e_fu himklugb\Zgby b ^_]jZ^Zpl
khojZg_gby [bhjZagjh[e_ZeZyaZ]jyag_gby Fbjh\h]h hd_ZgZ
j_kmjkh\
=eh[Zevgu_ ijh[e_fu gZjh^hgZk_e_gby ^_fh]jZnbq_kdZy
]hjh^h\ a^hjh\vy b ^he]he_lby q_eh_dZ
<aZbfhk\yav]eh[Zevguo]_hiheblbq_kdbo wdheh]bq_k
gZjh^hgZk_e_gby
<hafh`gu_ imlb j_r_gby]eh[Zevguo ijh[e_f G_h[oh^
q_eh_q_kl\hf b hl^_evgufb kljZgZfb g_dhIhjuo jZg__ mklh
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<uy\e_gb_ ijb_fjh\ \aZbfhk\yab]eh[Zevguo ijh[e_f q
ZgZebaZ jZaebqguo bklhqgbdh\]_h]jZnbq_kdhc bgnhjfZpb
j_r_gbb

IE:GBJM?FU? J?AMEVL:LU HK<H?GBY MQ?;GH=H IJ
©=?H=J:NB Y^a

EBQGHKLGU? J?AMEVL:LU

Ebqghklgu_ j_amevlZlu hk\h_gby h[mqZxsfbfky hkg h
ijh]jZffu kj_^g_]h h[s_]h h[jZah\Zgby ^he`gu hljZ`Zlv]hlh
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kkl_fh_cgghklguo hjb_gIZpbc ihablb\guo \gmlj_ggbo m[_`^_
ljZ^bpbhgguf p_gghklyf jhkkbckdh]h h[s_kl\Z jZkrbj_gb_`b
^_yl_evghklb \ ijhp_kk_ j_ZebaZpbb hkg h\guo gZijZ\e_gbc \h
\ lhf qbke_ \ qZklb

]jZ`^Zgkdh]h \hkiblZgby

- knhjfbjh\Zgghklv]jZ`^Zgkdhc ihabpbb h[mqZxs_]hky
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^_fh djZlbq_kdbo p_gghkl_c
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gZjh^h\ Jhkkbb
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l\hj_kl\Z kihjIz ljm^Z h[s_kl_gguo hlghr_gbc
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k_h_]h b ^jm]bo gZjh^h\ hsmsZlv wfhpbhgZevgh_ \ha^
- m[_ ^zggghklv \ agZqbfhklb ^ey e bngkkl\ b ggh]h k l b Zfbjh
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dZq_kl\Z l\hj_kdhc ebqghklb
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- knhjfbjh\Zgghklv a^hjh\h]hgh]h [h]Z Z `bagb \ lhf
[_ahiZkgh]h ih_ ^_gby \ ijbjh^ghc kj_ ^_ hl_lkl_ggh]
a^hjh\vx
- ihlj_ghklv \ nbabq_kdhf kh_jr_gkl\h\Zgbb - aZgy
ha^hjh\bl_evghc ^_yl_evghklvx
- Zdlb\gh_ g_ijbylb_ \j_ ^guo ijb\und]d ijb qbgg_gby \j_ ^
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]_h]jZnbq_kdbo gZmd mf_gb_ kh_jrZlv hkhagZgguc \u
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p_e_c mklhcqb\h]h jZa\blby q_eh_ _q_kl\Z
- Zdlb\gh_ g_ijbylb_ ^_ckl\bc ijbghkysbo \j_ ^ hdjm`Zxs_c
- mf_gb]h]ghabh\Zlv \ lhf qbke_ gZ hkggh_ ijbfb_g_gb
agZgbc g_ [eZ]hijbylgu_ wdheh]bq_kdb_ ihke_ ^kl\bc
^_ckl\bc ij_ ^hl\jZsZlv bo
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- kh_jr_gkl\h\Zgb_ yaudh\hc hlc qbrZv\re ykd dZd kj_ \aZbfh^_ckl\by f_`^m ex^vfb b ihagZgby fbjZ ^ey ijb bklhqgbdh\]_h]jZnbq_kdhc bgnhjfZpbb \ j_r_gbb- mq_ h]b_glbjh\Zgguo aZ^Zq
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F?L:IJ?>F?LGU? J?AMEVL:LU

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H\ez^_gb_ mgb_fjkZevg]gufb ihagZ\ZI_evgufb ^_ckl\byfb Z [Zah\u_ eh]bq_kdb_ ^_ckl\by

- kZfhklhyl_evgh nhjfmebjh\Zlv b ZdlmZebabjh\Zlv ijh[e_ j_r_gu k bkihevah\Zgb_f]_h]jZnbq_kdbo agZgbc jZkkf
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- hij_^_eylv p_eb ^_yl_evghklb aZ^Z\Zlv iZjZf_lju b djb
- jZajZ[Zlu\Zlv ieZg j_r_gby]_h]jZnbq_kdhc aZ^Zqb k m fZI_jbZevguo b g_fZI_jbZevguo j_kmjkh\
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- \ghkblv dhjj_dlb\u \ ^_yl_evghklv hp_gb\Zlv khhl_lkl\
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- dj_Zlb\gh fukeblv ijb ihbkd_ iml_c j_r_gby `bag_gguo]_h]jZnbq_kdb_ Zki_dlu

[[Zah\u_ bkke_^h\ZI_evkdb_ ^_ckl\by

- \ez^_lv gZ\udZfbbkke_ fghZI_evkdhc b ijh_dlghc ^_ gZ\udZfb jZaj_r_gby ijh[e_f kihkh[ghklvx b]hlh\ghklv ihbkdm f_lh^h\ j_r_gby ijZdlbq_kdbo]_h]jZnbq_kdbo jZaebqguo f_lh^h\ ihagZgby ijb]gAgdbghfklpklZeo]_hwdheh]bq_kdbo h[t_dlh\ ijhp_kkh\ b y\le_gbc
- \ez^_lv \b^Zfb ^_yl_evghklb ih ihemq_gbx gh\h]h]_h] bgl_jij_lZpbb ij_h[jZah\Zgbx b ijbf_g_gbx \ jZaebqguo \ lhf qbke_ ijb kha^Zgbb bZevg]guo i]hklhph\
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]bihl_am _gbyr gZoh^blv Zj]mf_glu ^ey ^hdZaZl_evkl\Z
aZ^Z\Zlv iZjZf_lju b djbl_jbb j_r_gby
- ZgZebabjh\Zlv ihemq_ggu_ \ oh^_ j_r_gby aZ^Zqb
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- ^Z\Zlv hmp_ggd\uf kblmZpbyf hp_gb\Zlv ijbh[j_lzgguc hiu
- mf_lv i_j_ghkblv agZgby \ ihagZ\Zl_evngx b ijZ
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- mf_lv bgl_]jbjh\Zlv agZgby ba jZaguo ij_^f_lguo h[eZk
- \u^b]Zlv gh\u_ b^_b ij_^eZ]Zlv hjb]bgZevgk\Z\bw^h^
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- \u[bjZlv b bkihevah\Zlv jZaebqgu_ bklhqgdbd]_h]jZn
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]_h]jZnbb b ihbkdzoi_mlr_gby ^ey ZgZebaZ kbkl_
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- \u[bjZlv hilbfZevngx nhjfm ij_^klZ\e_gby b \bamZeba
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Z h[s_gb_
- \eZ^_lv jZaebqgufb kihkh[Zfb h[s_gby b \aZbfh^_ckl\by
- Zj]mf_glbjh\Zggh _klb ^bZeh] mf_lv kfy]qZlv dhgnebd
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- ijbgbfZlv p_eb kh\f_klgc ^_yl_evghklb hj]Zgbah\u\Z
^_ckl\by ih _z ^hklb`_gbx khklZ\eylv ieZg ^_ckl\bc
mqzlhf fg_gbc mqZklgbdh\ h[km`^Zlv j_amevlZlu kh\f_

- hp_gb\Zlv dZq_kl\h k\h_]h \deZ^Z b dZ`^h]h mqZkl
j_amevlZI ih jZajZ[hIZgguf djbl_jbyf
- ij_^eZ]Zlv gh\u_ ijh_dlu hp_gb\Zlv b^_b k ihabpbb gh
ijZdlbq_kdhc agZqbfhklb
H\ez^_gb_ mgb_jkZevgufb j_]meylb\gufb ^_ckl\byfb
Z kZfhhj]ZgbaZpby
- kZfhklhyl_evgh hkms_kl\eylv ihagZ\ZI_evngx ^_yl_evgh
klZ\blv b nhjfmebjh\Zlv kh[kl_ggu_ aZ^Zqb \ h[jZah\Z
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- kZfhklhyl_evgh khklZ\eylv ieZg j_r_gby ijh[e_fu k
j_kmjkh\ kh[kl_gguo \hafh`ghkl_c b ij_^ihql_gbc
- ^Z\Zlv hp_gdm gh\uf kblmZpbyf
- jZkrbjylv jZfdb mq_[gh]h ij_^f_IZ gZ hkgh_ ebqguo ij_
- ^_eZlv hkhagZgguc \u[hj Zj]mf_glbjh\Zlv _]h [jZlv
j_r_gb_
- hp_gb\Zlv ijbh[j_lzgguc hiul
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mjh_gv
[kZfhdhgljhev
- ^Z\Zlv hpg_h\dm kblmZpbyf hp_gb\Zlv khhl_lkl\b_ j_amevl
- \ez^_lv gZ\udZfb ihagZ\ZI_evghc j_ne_dkbb dZd h
^_ckl\bc b fukebl_evguo ijhp_kkh\ bo j_amevlZlh\ b h
- hp_gb\Zlv jbkdb b k\h_j_f_ggh ijbgbfZlv j_r_gby ih bo
- bkihevah\Zlv ijbzfu j_ne_dkbb ^ey hp_gdb kblmZpbb \
- ijbgbfZlv fhlb\u b Zj]mf_glu ^jm]bo ijb ZgZeba_ j_amevl
\ wfhpbhgZevguc bgl_ee_dl ij_^iheZ]Zxsbc knhjfbjh\Zg
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- kZfhj_]mebjh\Zgby \dexqZxs_]h kZfhdhgljhev m
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] ijbgylb_ k_[y b ^jm]bo
- ijbgbfZlv k_[y ihgbfZy k\hb g_^hklZldb b ^hklhbgkl\Z
- ijbgbfZlv fhlb\u b Zj]mf_glu ^jm]bo ijb ZgZeba_ j_amevl

- ijbagZ\Zlv k\hz ijZ\h b ijZ\h ^jm]bo gZ hrb[db
- jZa\b\Zlv kihkh[ghklv ihgbfZlv fbj k ihabpbb ^jm]h]h q. IJ?>F?LGU? J?AMEVL:LU

Lj_[h\Zgby d ij_^f_lguf j_amevlZIZf hk\h_gby dmjkZ]_h] ^he`gu hljZ`Zlv

DE:KK

1) ihgbfZgb_ jheb b f_klZ kh\j_f_gghc]_h]jZnbq_kdhc gZ ^bkpbiebg _z mqZklbb \ j_r_igb[he \Z`cg_ech`b`q_kl\Z ijb\h^blv ijhy\`e_gby]eh[Zevguo ijh[e_f \ j_r_gbb dhlhjuo ijbgbfZ_l]_h]jZnbq_kdZy gZmdZ gZ j_]bhgZevghf mjh\g_ \ jZaguo kl

2) hk\h_gb_ b ijbf_g_gb_ agZgbc hg jZa]_b]jZnbq_kdhc h[t b l_jjblhjbZevghc hj]ZgbaZpbb ijbjh^u b h[s_kl\Z \u[bjZlv b]_h]jZnbq_kdhc bgnhjZpbb ^ey hij_^_e_gby iheh`_gby b \aZ \ ijhkljZgkl\`

hibku\Zlv iheh`_gb_ b \aZbfhjZkgh`_gh]jZnbq_kdho h[t_ ijhkljZgkl\` gh\mx fgh]hiheyjgmx fh^_ev iheblbq_kdh]h f jZkijhkljZg_gby hkgh\guo j_eb]bc

ijb\h^blv ijbf_ju gZb[he__ djmiguo kljZg ih qbke_gghklb l_jjblhjb kljZg bf_xsbo]jZ]jZnbq_kdh_ iheh`_gb_ kljZg k nhjfZfb ijZ\`e_gby b]hkm^Zjkl\`_ggh]hebm^klj]h`ckil\Z ijhkljZg^k hkgh\guo \b^h\ ijhfure_gghc b k_evkdhohayckl\`_gghc i f_`^mgZjh^guo fZ]bkljZe_c b ljZgkihj]gub^_j]h`e h\`aZiZkljZg fbg_jZevguo e_kguo a_f_evguo \h^guo j_kmjkh\

3) knhjfbjh\Zgghklv kbkl_fu dhfie_dkguo khpbZevgh]_h]jZnbq_kdho agZgbc h aZdhghf_jghklyo jZa\b]by ijbjh^u ohayckl\Z jZaebqZlv]_h]jZnbq_kdho by ijh j]ZgkbaZpbb x km[mj] eh`gmx mj[ZgbaZpbb wfb]jZpbb bffb]jZpbb ^_fh]jZnbq_kdbc djbabk b jZkihagZ\Zlv bo ijhy\`e_gby \ ih\k_

bkihevah\Zlv agZgby h[hkgh\guo]_h]jZnbq_kdho aZdhghf b kjZ\g_gby k\hckl\ bamq_gguo]_h]jZnbq_kdho h[t_dlh\ ij qbke_ ^ey hij_^_e_gby b kjZ\g_gby ihdZaZl_e_c mjh\gy j] h[tzfu <<l ijhfure_ggh]h k_evkdhohayckl\`_ggh]h ijhba\h^k hljZke`ohayckl\Z \ hl^_evguo kljZgZo kjZ\g_gby ihdZaZl_e_c ^_fh]jZnbq_kdmx kblmZpbb mj[ZgbaZpbb fb]jZpbb b dZq_kl hl^_evguo kljZg k bkihevah\Zgb_f bklhqqbdh\]_h]jZnbq_kd

kljmdlmju wdh j]Z]jZnbq_kdho Zbg^mkljZevguo b ihklbg^mkljZevguo kljZg ih h[_ki_q_gghklb fbg_jZevgufb \h^gufb a_f_evgufb bkihevah\Zgb_f bklhqqbdh\]_h]jZnbq_kdhc bgnhjZpbb ^ey kljZg \ lhf qbke_ ihlyfkh]h]jZnbq_kdh]h iheh`_gby nhjf_]hkm^Zjkl\`_ggh]h mkljhckl\Z mjhd`g`ghf]h`p`k`Z`e`y`g`h`j`Z`a`b`l`b`y` \hkijhba\h^k\Z gZk_e_gby aZgbfZ_fuf bfb ihabpbyf hlgh

deZkkbnbdZpbb eZg^rZnlh\ k bkihevah\Z]Z]jZnbq_kdho`g`b`g`h`h`j`Z`p` mklZgZ\eb\Zlv \aZbfhk\yab -fw`d`h`g`h`k`h`p`b`Z`e`b`f`g`h`b`]_hwdheh] ijhp_kkZfb b y\`e_gbyfb f_`^m ijbjh^gufb mkeh\byfb b jZaf_s

qbke_ f_`^m]eh[Zevguf baf_g_gb_f debfZIZ b bafh_g_ZgZf
ohayckl\`gghc ^_yl_evghklvx b \hafh`gufb baf_g_gbyfb \
f_`^m jZa\blb_f gZmdb b l_ogheh]bb b \hafh`ghklyfb q_eh\
ijbjh^gu_ y\le_gby b ijhlb\hklhylv bf

mkIZgZ\eb\Zlv \aZbfhk\yab f_`^m ZlgZeq_cgbyhb^Zi_hfhdZa
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gZk_e_gby jZa\blb_f hljZke_c fbjh\h]h ohayckl\Z b hkh[_
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]_h]jZnbq_kdbo agZgbc

\eZ^_gb_]_h]jZnbq_kdhc l_jfbgheh]b_c b kbkl_fhc [
ihgyIBC ijbf_gylv kwdhZevfg_kdb_ ihgyIby iheblbq_kdZy dZ
iheblbq_hh]jZnbq_kdh_ iheh`_gb_ fhgZjoby j_kim^ZhdZ m
n_^_jZlb\gh_]hkm^Zjkl\h \hkijhba\h^kl\h gZk_e_gby ^
^_fh]jZnbq_kdbc djbabk ^_fh]jZnbq_kdbc i_j_oh^ klZj_
gZk_e_gby kljmdlmjZ gZk_e_gby wdhghfbq_kdb ZdIb\gh_ g
jZa\blbByQJ gZjh^ wlghk iehlgkIv gZk_e_gby fb]jZpbb gZ
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]_h]jZnbq_kdh_ jZa^_e_gb_ ljm^Z hljZke_\Zy b l_jjblhjbZ
ohayckl\Z lJZgkgZpbhgjZevbu_LGdhj ©keZgp_\Zy j_\hexpby^
wg_j]_IbdZ^ ©a_ezgZy wg_j]_IbdZ^ hj]Zgbq_kdh_ k_evk
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aZ^Zq

5) knhjfbjh\Zgghklv mf_gbc ijh\h^blv gZ[ex^_gby a
]_h]jZnbq_kdbfb h[t_dIzfb ijhp_kkZfb b y\le_gbyfb bo ba
\ha^_ckl\by ijbjh^guo b Zgljih]_gguo nZdlhjh\qbhijh^_eygby
gZ[ex^_gby bkke_`h\Zgby \u[bjZlv nhjfm nbdkZp
gZ[ex^_gby bkke_`h\Zgby

6) knhjfbjh\Zgghklv mf_gbc gZoh^blv b bkihevah\Zlv j
]_h]jZnbq_kdhc bgnhjZpbb ^ey ihemq_gby gh\uo agZ-gbc h
wdhghfbq_kdbo ijhp_kkZo b y\le_gbyo \uy\le_gby aZdhghf_jg
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oZjZdl_jbamxsb_ bamq_ggu_]_h]jZnbq_kdb_ h[t_dlu ijhp_k

ijh]ghabjh\Zlv baf_g_gby klijZ\ZgZk_kemgby \ lhf qbke_ kljmdlju gZk_e_gby hl^_evguo kljZg k bkihevah\Zgb_f b bgnhjZpbb

hij^_eylv b gZoh^blv \ dhfie_dk_ bklhqgbdh\ g_^hklh\]_h]jZnbq_kdmx bgnhjZpbx ^ey j_r_gby ijZghljbjh\Zgguo aZ^Zq

kZfhklhyl_evgh gZoh^blv hl[bjZlv b ijbf_gylv jZaebqgu j_r_gby ijZghljbjh\Zgguo aZ^Zq

7) \eZ^_gb_ mf_gbyfb]_h]jZnbq_kdh]h ZgZebaZ b bgl_jijZaebqguo bklhqgbdh\ gZoh^blv hl[bjZlv kbkl_fZlba g_h[oh^bfmx ^ey bamq_gby]_h]jZnbq_kdbo h[t_dlh\ b y\efbjZ b Jhkkbb bo h[_ki_q_gghklb ijbjh^gufb b q_eh\ohayckl_ggh]h ihl_gpbZeZ wdheh]bq_kdbo ijh[e_f

ij^_aklZlv jZaebqguo nhjfZo]jZnbdb lZ[ebpu ko_fu ^b]_h]jZnbq_kdmx bgnhjZpbx h gZk_e_gbb fbjZ b Jhkkbb hljkljmdlju_ fbjh\h]h ohayckl\Z]_h]jZnbq_kdbo hkh[_gghkljZke_c

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bkihevah\Zlv]_h]jZnbq_kdb_ agZgby h fbjh\hf ohayckl\ hkh[_gghklyo \aZbfh^_ckl\by ijbjh^u b h[s_kl\Z ^ey j_r_gby r hjb_glbjh\Zgguo aZ^Zq

9) knhjfbjh\Zgghklv mf_gbc ijbf_gylv]_h]jZnbq_kdb_ a jZaghh[jZaguo y\^_gbc b ijhp_kkh\

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hp_gb\Zlv bamq_ggu_wdkgghfbq_kdb_ b]_hwdheh]bq_kdb y\^_gby f\ qbke_ hp_gb\Zlv-jijljbjh\Zgguo dZibZe h^ghc ba bkihevah\Zgb_f bklhqgbdh\]_h]jZnbq_kdhc bgnhjZpbb \ hdjm`Zxsmx kj^_m l_g^_gpbb jZa\blby hkgh\guo hljZke_c baf_g_gby _]h hljZke_hc b lklijr dh jZevgaf_g_gb_ debfZIZ Fbjh\h]h hd_ZgZ ^ey jZaebqguo l_jjblhjbcbaf_g_gb_ kh^_j Zlfhkn_j_ b f_ju ij^_ijbgbfZ_fu_ ^ey mf_gvr_gby bo \u[jhkh\

10) knhjfbjh\Zgghklv agZgbc h[hkgh\guo ijh[e_fZo baZbf
h[s_kl\Z h ijbh^guo bwdhghZ b q g k-dbo Zki_dIZo wdheh]bq_
hibku\Zlv]_h]jZnbq_kdb_ Zki_dlu ijh[e_f \aZbfh^_ckl\by
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DE:KK

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^bkpbiebg _z mqZklbb \ j_r_gbb \Z`g_crbo ijh[e_f q_eh\
]_h]jZnbq_kdbo gZmd \ ^hklb`_gbb p_e_c mklhcqb\h]h jZa\bl

2) hk\h_gb_ b ijb_f_g_gb_ agZgbc h jZaf_s_gbb hkgh\guo
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]_h]jZnbq_kdhc bgnhjZpbb ^ey hij^_e_gby iheh`_gby b \aZ
b kljZg \ ijhkljZgkl\
hibku\Zlv iheh`_gb_ b \aZbfhjZkiheh`_gb_ j_]bhgh\ b
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kljZg

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ohayckl\Z jZkihagZjZnbq_kdb_ hkh[_gghklb ijhy\e_gby
\hkijhba\h^kl\Z fb]jZpbb gZk_e_gby b mj[ZgbaZpbb \ jZa
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]_h]jZnbq_kdbo nZdlhjhghf_c`_magZjkl^_gghc ki_pbZebaZpbb ba
kjZ\g_gby j_]bhgh\ fbjZ b bamq_gguo kljZgwdhgmjfbqgkdh
jZa\blby ki_pbZebaZpbb jZaebqguo kljZg b ih bo f_klm \ F=
hl^_evguo j_]bhgh\ fbjZ \lhfgghkkeyfi]_h]kZ[nbq_kdh]h iheh`_
ijZ\e_gby b]hkm^Zjkl_ggh]h mkljhckl\Zdhghjfbqgkchp]hZjZgV
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mklZgZ\eb\Zlv \aZbfhk\yab -fvh^ghf b q p k Z b f g b]_hwdheh]l
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gZk_e_gby ijbh^gufb mkeh\bjfbkmbjkgjbfh^gZhibZehf b hljZ
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aZjm[_`ghc ?\jhiu k bkihevah\Zgb_f bklhqqbdh\]_h]jZnbq_k
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]_h]jZnbq_kdbo agZgbc

\eZ^_gb_]_h]jZnbq_kdhc l_jfbghehZ]_h]cu db]k_bk]jZfrhbcq [k
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gZjh^ wlghk iehIghklv gZk_e_gby fb]jZpbb gZk_e_gb
^_fh]jZq_bkdZy iheblbdZ km[mj[ZgbaZpby eh`gZy mj[ZgbaZp
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Ijm^Z hljZke_\Zy b l_jjblhjbZevgZy kljmdImjZ fbjh\h]h oha
dhjihjZpbb LGD ©keZgp_\Zy j_\hexpby^ \h^hjh^gZy wg_]j
hj]Zgbq_kdh_ k_evkdh_ ohayckI\h]eh[ZebaZpby fbjh\hc w
©wg_]jhi_j_oh^a f_`^mgZjh^gu_ wdhghfbq_kdb_ hlghr_gby
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5) knhjfbjh\Zgghklv mf_gbc ijh\h^blv gZ[ex^_gby a
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\ha^_ckI\by ijbjh^guo b Zgljhih]_gguo nZdlhjh\ hij_`_eylv p
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ijhbko^ysb_ \ gbo]_h]jZnbq_kdbf_`^mgZjh^ghc ohayck
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bgnhjZpbb

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]_h]jZnbq_kdmx bgnhjZpbb h j_]bhgZo fbjZ b kljZgZo ^ey
ijZdlb-d]b_gIbjh\Zgguo aZ^Zq kZfhklhyl_evgh gZoh^blv h
jZaebqgu_ f_lh^u ihagZgby ^ey-]j_b_gbyjh]ZgIgdh aZ^Zq

\eZ^_gb_ mf_gbyfb]_h]jZnbq_kdh]h ZgZebaZ b bgl_j
jZaebqguo hqg]bdh\ gZoh^blv hI[bjZlv kbkl_fZlIbabjh\Z
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ihl_gpbZeZ kljZg]eh[ZevguoqijhI[Z_b]oeih]hy\le_gby gZ l_jjbl
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iheblb]_h]jZnbq_kdh_ iheh`_gb_ bamq_gguo j_]bhgh\ kljZ
f_`^mgZjh^guo fb]jZpbc gZ ^_fh]jZnbq_kdbo]h]jZkjb_Zavghd_kljmdlmj_ bo ohayckl\]
bamq_gguo kljZgZobjZed_dhmk_g_cr_]h ihklZ\svogZ]hlitep\gdbo
kujv_\uo j_kmjkh\ \ fbjh\hc wdhghfbd_ dhgdmj_glg_u_ ij_bfm
jZaebqgu_ lhqdb aj_gby ih ZdImZevguf wdhghghfbd_kdb
ijh[e_fZf fbjZ b Jhkkbb bafeggbbyf_gZijjZjh^guo wdhghfbq
Jhkkbb \ gh\uo wdhghfbq_kdbo mkeh\byo

10) knhjfbjh\Zgghklv agZgbc h[hkgh\guo ijh[e_fZo \aZbf
h[s_kl\Z h ijbjh^guo bwdhghZbqgk-dbo Zki_dIZo wdheh]bq_

hibku\Zlv]_h]jZkjb_Zavghd_kljmdlmj_ bo ohayckl\]
ijb\h^blv ijbf_ju \aZbfhk\yab]eh[Zevguo ijh[e_f \hafh`g
]eh[Zevguo ijh[e_f

L?F:LBQ?KDH? IE:GBJH<:GB?
DE:KK

< i i	GZbf_gh\Zgb_ jZa^_eh\ b l_f ijh]jZffu	Dhebq_kdZkh\ <k_]h
	LjZ^bpbhggu_ b gh\u_ f_lh^#_h]]jZn]bZnkd b_ ijh]ghau	1
	=_h]jZnbq_kdZy dmevlmjZ	1
Blh]h ih jZa^_em		2
	=_h]jZnbq_kdZy kj_^Z	1
	?kl_kl_gguc b Zgljih]_gguc eZg^rZnlu	1
	ljh[e_fu \aZbfh^_q_k_e_h]y dZ b ijbjh^u	2
	ljbjh^gu_ j_kmjku b bo \b^u	2
Blh]h ih jZa^_em		6
	lhebqb_kdZy]_h]jZnby b]_hiheblbdZ	1
	DeZkkbnbdZpbb b lbiheh]by kljZg fbjZ	2
Blh]h ih jZa^_em		3
	Qbke_gghklv b \hkijhba\h^kl\h gZk_e_gby	2
	KhklZ\kljmdlmjZ gZk_e_gby	2
	JZaf_s_gb_ gZk_e_gby	2
	DZq_kl\h `bagb gZk_e_gby	1
		7
	KhklZ\ b kljmdlmjZ fbjh\hfh`omayZjkh^zh_]_h]jZnbq_k ljm^Z	2
	F_`^mgZjh^gZy wdghghfbq_kdZy bgl_]fZph\y db yehgZhb	1

	=_h]jZnby]eZ\guo hljZke_c fbjh\h]h ohayckl\Z ljhfu ohayckl\h Kn_ Fzjnkem]jZgkihjl	11
Blh]h ih jZa^_em		
J_a_j\gh_ \j_fy		2
H;S?? DHEBQ?KL<H Q:KH< IH IJH=J:FF?		

DE:KK

i i	L_fZ mjhdZ	Dhebq_kl\h qZkh\
		<k_]h
1	Fgh]hh[jZab_ ih^oh^h\ d \u^_e_gbx j_]bhgh\ fbjZ AZ h[sZy oZjZdl_jb_khbbdzblbq_kdb_ ijh[e_fu j_]bhgZ	1
2	AZiZ^gZy ?\jhiZ H[sb_ q_jlu b hkhj[_lgrg jkkgb] hbj Zhe^Zg h gZk_e_gby b ohayckl\Z kljZg km[j_]bhgZ	1
3	K__jgZy ?\jhiZ h[sb_ q_jlu b hkhj[_lgrg jkkgb] hbj Zhe^Zg h gZk_e_gby b ohayckl\Z km[j_]bhgZ	1
	X`gZy ?\jhiZ h[sb_ q_jlu b hkh[_lgrg jkkgb] hbj Zhe^Zg h gZk_e_gby b ohayckl\Z km[j_]bhgZ	1
5	<hklhggZy ?\jhiZ h[sb_ q_jlu b hkhj[_lgrg jkkgb] hbj Zhe^Zg h gZk_e_gby b ohayckl\Z km[j_]bhgZ	1
6	ljZdlbq_kdZy jZ[hIZ KjZ\g_gb_ ih^oh^h\ d \u^_e_gbx j_]bhgh\ aZjm[_`ghc ?\jhiu k bkihevah\Zgb_f]_h]jZnbq_kdhc bgnhjZpbb	bklhggbdh\
7	AZjm[_`gZy :aby khklZ\ h[sZy oZjZdl_jb_khbbdzblbq_kdb_ ijh[e_fu j_]bhgZ	Kh\j ¹ _f_ggu_ ijh[e_fu
	X`gZy :aby Bg^by h[sZy oZjZdl_jb_khbbdzblbq_kdb_ ijh[e_fu j_]bhgZ	1
9	P_gljZevgZy :aby h[sb_ q_jlu b hkhj[_lgrg jkkgb] hbj Zhe^Zg h gZk_e_gby b ohayckl\Z hkhj[_lgrg jkkgb] hbj Zhe^Zg h	1
10	X]h<hklhggZy :aby h[sb_ q_jlu b hkhj[_lgrg jkkgb] hbj Zhe^Zg h gZk_e_gby b ohayckl\Z hkhj[_lgrg jkkgb] hbj Zhe^Zg h	1

11	<hklhqgZy :aby DbIZc h{ \$Zhy]jvZchbgh_fkdbdZhy oZjZdl_jbk Kh\j_f_ggu_ ijh[e_fu ljZdlbq_kdZyg bZ[hf Z^kqZyh^ghc ijhfure_gghc b k_evkdhohayckl_gghc ki_pbZebaZpbb ZgZebaZ ^Zgguo h[wdkihl_ hkgh\guo \b^h\ ijh^mdpbb	DbIZy ¹ b Bg^bb gZ hkgh\Z
12	<hklhqgZy :aby Yihgby h{ \$Zhy]jvZchbgh_fkdbdZhy oZjZdl_jb Kh\j_f_ggu_ ijh[e_fu	1
13	J_a_j\guc mjhd H[h[s_gb_ ih l_fZf AZjm[_`gZy ?ajhy	1
	:f_jbdZ km[j_]bhgu KR: b DZgZ^Z EZIbgkdZy :f_jbd]_h]jZnbq_kdZy oZjZdl_jbklbdZ	1
15	Km[j_]bhgu :f_jbdb Hkh[_gghkklb W=I-jijjkhj^kgh]h dZibIZeZ gZk_e_g ohayckl\Z	1
16	KR: hkh[_gghkklb W=I-jijjkhj^kgh]h dZibIZeZ gZk_e_g kh\j_f_ggu_ ijh[e_fu	1
17	DZgZ^Z hkh[_gghkklb W=I-jijjkhj^kgh]h dZibIZeZ gZk_e_g kh\j_f_ggu_ ijh[e_fu	1
	F_dkb dZ h[_gghkklb W=I-jijjkhj^kgh]h dZibIZeZ gZk_e_ kh\j_f_ggu_ ijh[e_fu	1
19	;jZabeby hkh[_gghkklb W=I-jijjkhj^kgh]h dZibIZeZ gZk_e_ kh\j_f_ggu_ ijh[e_fu ljZdlbq_kdZy jZ[hIZ Hkh[_gghkklb l_jjblhjbZevghc kljmdlmju ohayckl\Z DZgZ^u b ;jZabebb gZ hkgh_ ZgZebaZ]_h]jZnbq_kdbo dZ	
20	:njbdZ khklZ\ h[sZy]w d]jZmfbd_hkdZy oZjZdl_jbklbdZ Wdhghfbq_kdb_ b khpbZevgu_ ijh[e_fu j_]bhgZ	1
21	K_jgZy :njbdZ Hkh[_gghkklb W=I-jijjkhj^kgh]h dZibIZeZ gZk_e_ ohayckl\Z :e`bjZ b ?]bilZ	1
22	X`gZy :njbdZ Hkh[_gghkklb W=I-jijjkhj^kgh]h dZibIZeZ gZk_e_ X:J	1

23	AZiZ^gZy :njbdZ P_gljZevgZy :njbdZ <hklhqgZy :njt j_]bhgZ ljZdlbq_kdZy jZ[hIZ KjZ\g_gb_ gZ hkgh_ ZgZebaZ kIZl bklbq_kdbo ^Z jheb k_evkdh]h ohayckl\Z \ wdhghfbd_ :e`bjZ b Wnbhibb	
	J_a_]guc mjhd H[h[sZxs__ ih\lhj_gb_ ih l_fZf :f_jb	1
25	:\kljZeby b Hd_Zgby hkh[_gghklb =l :\kljZebckdbc K jZaf_s_gby gZk_e_gby b jZaFb\kly ò hFaYJkl\Z	1
26	Hd_Zgby hkh[_gghklb ijbjh^guo j_kmjkh\ gZk_e_gby	1
27	Hkh[_gghklb bgl_]jZpbbjh\hkkkbbh[s_kl\h	1
	=_h]jZnbq_kdb_ Zki_dlu j_r_gby \g_rg_wdhghfbq_kdb aZ^Zq jZa\bly wdhghfddb Jhkkbb	1
29	ljZdlbq_kdZy jZ[hIZ ih l_f_ Baf_g_gb_ gZijZ\e_gby wdhghfbq_kdbo k\ya_c Jhkkbb \ gm_kueh\w\dhghfbq_kdbo	1
30	=jmiiu]eh[Zevguo ijh[e_f =_hiheblbq_kdb_ ijh[e_fu	1
31	=_hwdheh]h]ydmk]eh[Zevguo ijh[e_f q_eh_q_kl\Z	1
32	=eh[Zevgu_ ijh[e_fu gZjh^hgZk_e_gby ^_fh]jZnbq_kc]hjh^h\ a^hjh\vy b ^he]he_lby q_eh_dZ	1
33	<aZbfhk\yav]eh[Zevguo ijh[e_f b ijh[e_f gZjh^hgZk_ j_r_gby Jhev Jhkkbb \ bo j_r_gbb ljZdlbq_kdZy jZ[hIZ <uy\e_gb_ ijbh_jh\ \aZbfhk\yab]eh[Zevguo ijh[e_f q_eh_q_kl\Z gZ hkgh_ ZgZebaZ jZaebqguo bklhqgbdh\]_h]jZnbq_kdhc bgnhjZpbb b mqZklby Jhkkbb \ bo j_r_gbb	
	J_a_]guc mjhd H[h[s_gb_ ih l_f_ =eh[Zevgu_ ijh[e_	1
H;S?? DHEBQ?KL<H Q:KH< IH IJH=J:FF?		

IHMJHQGH? IE:GBJH<:G@Zkk

i i	L_fZ mjhdZ	ljh_^_gb_
1	LjZ^bpbhggu_ b gh\u_ f_lh^u bkke_ ^h\Zg gZmdZo bo bkiheva h\Zgby]_h]jZnbq_kdhc bgnhjZpbb	g_^_ey
2	We_f_glu]_h]jZnbq_kdhc dmevlmju Bo agZqbfhklv ^ey ij_^klZ\bl_e_c jZaguo v\h^gkbfhgbhjbgl	2 g_^_ey
3	=_h]jZnbq_kdZy kj_^Z dZd]_hkbkl_fZ = hdjm`ZxsZy kj_^Z	g_^_ey
	?kl_kl_gguc b Zgljih]_gguc eZg^rZnlv DeZkkbnbdZpby eZg^rZnlh\ k bkihevah\Zgby]_h]jZnbq_kdhc bgnhjZpbb	g_^_ey gb_f bklhqgbdh\
5	HiZkgu_ ijbjhy^gby debfZlbq_kdb_ baf ihke_^kl\by	g_^_ey
6	KljZl_]by mklhcqb\h]h jZa\blby HHIL H[ijbjh^gh]h b dmevlmjgh]h gZke_^by ljZdlbq_kdZy jZ[hIZ Hij_^_e_gb_ p_e_c b aZ^Zq mq_[gh]h bkke_ ^h\Zgby k\yaZggh]h k hiZkgufb ijbjhy^gbyfb]eh[Zevgufb baf_g_gbyfb debfZIZ aZ]jyag_gb_f Fbjh\h]h hd_ZgZ \u[hj nhjfu nbdkZpbb j_amevlZlh\ gZ[ex^_gby bkke_ ^h\Zgby	g_^_ey

7	ljbjh^gjh_kmjkguc dZiblZe j_]bhgh\ djmig qbke_ Jhkkbb J_kmjkh[_ki_q_gghklv lJZdlbq_kdZy jZ[hIZ Hp_gdZ ijbjh^gjh_kmjkg[h dZiblZeZ h^ghc ba kljZg ih \u[hjm ih bklhqgbdZf]_h]jZnbq_kdhc bgnhjfZpbb	g_^_ey
	:]jhdebZlBq_kdb_ j_kmjku J_dj_Zpbhgg lJZdlbq_kdZy jZ[hIZ Hij_^_e_gb_ j_kmjkh[_ki_q_gghklb hl^_evgufb \b^Zfb ijbjh^guo j_kmjkh\	g_^_ey
9	J_a_j\guc mjhd H[h[s_gb_ agZgbc ih JZa gZmdjZjh^hihevah\Zgb_ b]_hwdheh]by	g_^_ey
10	lhebldq_kdZy dZjIZ fbjZ b baf_g_gby gZ Gh\Zy fgh]hiheyjgZy fh^_ev ihebldq_kdh]h fbjhmkljhckl\Z l=l Ki_pbnbdZ Jhkkbb dZd _\jZabckdh]h b ijbZjdlbq_kdh]h]hkm^Zjkl\Z	g_^_ey
11	Hkgh\gu_ lbiu kljZg djbl_jbb bo \u^_e_g	g_^_ey
12	NhjfuijZ\e_gby b]hkm^Zjkl_ggh]h mkljh	g_^_ey
13	Qbke_gghklv gZk_e_gby fbjZ <hkijhba\h lbiu lJZdlbq_kdZy jZ[hIZ Hij_^_e_gb_ b jhklZ gZk_e_gby djmiguoh ih qbke_gghklb j_]bhgh\ fbjZ	g^_y_e kjZ\g_gb_ l_fih\ gZk_e_gby kljZg
	>_fh]jZnbq_kdZy ihebldZ b _z gZijZ\e_g ^_fh]jZnbq_kdh]h i_j_oh^Z lJZdlbq_kdZy jZ[hIZ H[tykg_gb_ hkh[_gghklb ^_fh]jZnbq_kdhc ihebldb \ kljZgZo k jZaebqguf lbihf \hkijhba\h^kl\Z gZk_e_gby	g_^_ey
15	<hajZklghc b iheh\h^kl\Zy fbjZ lJZdlb jZ[hIZ KjZ\g_gb_ iheh\hc b \hajZklghc kljmdlmju \ kljZgZo jZaebqguo lbih\ \hkijhba\h^kl\Z gZk_e_gby gZ hkgh_ ZgZebaZ iheh\hajZklguo ijbjh^gjh_kmjkguc fhgblhjbjg]	g_^_ey

16	KljmdlmjZ aZgyIhkIb gZk_e_gby b]Mhgabgu ck khklZ\ gZk_e_gby J_eb]bb =_h]jZnbby dmevlmju \ kbkl_f_]_h]jZnbq_kdbo gZmd IjZdlbq_kdZy jZ[hIZ Ijh]ghabjh\Zgb_ baf_g_gbc \hajZklghc kljmdlmju hI^_evguo kljZg gZ hkgh\ ZgZebaZ jZaebqguo bklhqgbdh\]_h]jZnbq_kdhc bgnhjfZpbb	g_^_ey
17	=_h]jZnbq_kdb_ hkh[_ggkIb jZaf_s_gby g _]h hij_^_eyxsb_ Iehlghklv gZk_e_gby Zj_Zeu \ukhdhc b gbadhc Iehlghklb FZkIjZpbb gZk_e_gby Ijbqbg hkgh\gu_ Ibiu b gZijZ\e_gby	g_^_ey
	JZkk_e_gb_ gZk_e_gby MljZg ba Z p byu =hj Z]ehf_jZpbb b f_]Zehihebku fbjZ IjZdlbq_kdZy jZ[hIZ KjZ\g_gb_ b h[tykg_gb_ jZaebqbc \ khhlghr_gbb]hjh^kdh]h b k_evkdh]h gZk_e_gby jZaguo j_]bhgh\ fbjZ gZ hkgh\ kIZIbklbq_kdbo ^Zgguo	g_^_ey
19	DZq_kI\h `bagb gZkdZaZbyeb BQJ IjZdl jZ[hIZ H[tykg_gb_ jZaebqbc \ ihdZaZI_eyo dZq_kI\Z `bagb gZk_e_gby \ hI^_evguo j_]bhgZo b kljZgZo fbjZ gZ hkgh\ ZgZebaZ bklhqgbdh\]_h]jZnbq_kdhc bgnhjfZpbb	g_^_ey
20	Fbjh\h_ ohayckI\h HIjZke_\Zy I_jjblhjbZ nm@pbhgZevgZy kljmdlmjZ	g_^_ey
21	F=JL HIjZkeb f_`^mgZjh^ghc ki_pbZebaZ bg^mkljbZevgu_ b ihklbg^mkljbZevgu_ kljZgu Jhev b f_kIh Jhkkbb \ F=JL IjZdlbq_kdZy jZ[hIZ KjZ\g_gb_ kljmdlmju wdghgfdb Z]jZjguo bg^mkljbZevguo kljZg	g_^_ey

22	FWB Djmig_crb_ f_`^mgZjh^gu_ hljZke_\ wdhghfbq_kdb_ khxau Jhev LGD \ kh\j_f_gghc fbjh\hc wdhghfbd_	g_^_ey
23	=_h]jZnbq_kdb_ hkh[_gghklb jZaf_s_gby kujv_\uo b lhieb\guo j_km^k^h\jkljZ gauZiZkZf b ^h[uq_ g_nlb ijbjh^gh]h]ZaZ b m]ey	g_^_ey
	LWD fbjZ hkgh\gu_ wlZiu jZa\blby=_@WjZ hljZke_c lhieb\ghc ijhfure_gghklb	g_^_ey
25	Fbjh\Zy we_dljhwg_j]_lbdZ KljmdlmjZ fb we_dljhwg_j]bb b _z]_h]jZnbq_kdb_ hkh[_gghklb Jhev Jhkkbb ljZdlbq_kdZy jZ[hIZ lj_^klZ\e_gb_ \ \b^_ ^bZ]jZff ^Zgguo h ^bgZfbd_ baf_g_gby h[tzfh\ b kljmdlmju ijhba\h^kl\Z we_dljhwg_j]bb \ fbj_	g_^_ey
26	F_lZeemj]by fbjZ =_h]jZnbq_kdb_ hkh[_gghklb [Zau <_^msb_ ijbjh^gh]h]ZaZ b m]ey p_lguo b qzjguo f_lZeeh\	g_^_ey
27	FZrbghkljhbl_ evguc dhfie_ dk fbjZ - <_^ms ijhba\h^bl_ eb b wdkihlzju ijh^mdpbb Z\lhfh[be_kljh_gby Z\bZkljh_gby b fbdjhwe_dljhgbb	g_^_ey
	Obfbq_kdZy ijhfure_gghklv <ijhba\h^bl_ eb wdkihlzju ijh^mdpbb E_khijhfure_gguc dhfie_ dk fbjZ <_^msb_ kljZgub\h^bl_ eb ijh^mdpbb b \ebygb_ obfbq_kdhc b e_kghc ijhfure_gghklb gZ hdjm`Zxsmx kj_^m	g_^_ey
29	=_h]jZnbq_kdb_ \jZaf_s_gby_gghklb a_f_ evg j_kmjZfb A_f_ evguc nhg^ fbjZ h\j]h_klgm`ZgZ^_ey l_g^_gpbb jZa\blby hljZkeb Hj]Zgbq_kdh_ k_evkdh_ ohayckl\h	g_^_ey

30	JZkl_gb_\h^kl\h b `b\hlg\h^kklh^ms_h]jZr wdkihjlzju b bfihjlzju <ebygb_ gZ hdjm`Zxsmx kj_^m ljZdlbq_kdZy jZ[hIZ Hij_^_e_gb_ gZijZ\e_gby]jmahihldh\ ijh^h\hevkl\by gZ hkgh_ ZgZebaZ klZlbbq_kdbo fZl_jbZeh\ b kha^Zgb_ dZjlu Hkgh\gu_ wdkihjlzju b bfihjlzju ijh^h\hevkl\by]h\uc fhgbhjbgh	g_^_ey
31	Hkgh\gu_ f_`^mgZjh^gu_ fZ]bkljZeb b ljZ	g_^_ey
32	Fbjh\Zy kbkl_fZ GBH DJ	g_^_ey
33	F_`^mgZjh^gu_ wdhghfbq_kdb_ hlghr_gby nZdlhju \ebyxsb_ gZ Fbjh\Zy]h\ey b lmjbaf	g_^_ey
	J_a_j\guc mjhd DhgljhevgZy jZ[hIZ ih l_ hljZke_c fbjh\h]h ohayckl\Z	g_^_ey
H;S?? DHEBQ?KL<H Q:KH< IH IJH=J:FF?		

DE:KK

i i	L_fZ mjhdZ	ljh_^_gb_
1	Fgh]hh[jZab_ ih^oh^h\ d \u^_e_gbx j_]bhgh\ fb khkIZ\ h[sZy oZjZdH_jh k ebd Zq_kdb_ ijh[e_fu j_]bhgZ	g_^_ey
2	AZiZ^gZy ?\jhiZ H[sb_ q_jlu b hkhj[_krg hkg b]hjbjh^gh- dZiblZeZ gZk_e_gby b ohayckl\Z kljZg km[j_]bhgZ	g_^_ey
3	K__jgZy ?\jhiZ h[sb_ q_jlu b hkh[_ggh k lrb]jh dZiblZeZ gZk_e_gby b ohayckl\Z km[j_]bhgZ	g_^_ey
	X`gZy ?\jhiZ h[sb_ q_jlu b hkh[_ggh k lrb]jh dZiblZeZ gZk_e_gby b ohayckl\Z km[j_]bhgZ	g_^_ey
5	<hklhqgZjhiZ h[sb_ q_jlu b hkh[_ggh k lrb]jh dZiblZeZ gZk_e_gby b ohayckl\Z km[j_]bhgZ	g_^_ey
6	ljZdlbq_kdZy jZ[hIZ KjZ\g_gb_ ih-wrjmg g x bkh_kk jZa\blby kljZg jZaebqguo km[j_]bhgh\ aZjm[_`ghc ?\jhiu k bkihevah\Zgb_f bkljh_dq pZnbq_kdhc bgnhjZpbb	g_^_ey
7	AZjm[_`gZy :aby khkIZ\ h[sZy jZndbhq_kfcbZyh oZjZdl_jbklbdZiZ^gZy :aby h[sb_ q_jlu b hkh[_gghklb km[j_]bhgZ Kh\j_f_ggu_ ijh[e_fu	g_^_ey
	X`gZy :aby Bg^by h[sZy_w djhZghf b dkdZy oZjZd Kh\j_f_ggu_ ijh[e_fu	g_^_ey
9	P_gljZevgZy :aby h[sb_ q_jlu b hkh[_krg k lrb]jh dZiblZeZ gZk_e_gby b ohayckl\Z_krg [j_]ijh geZ_fu	g_^_ey

10	X]h<hklhqqZy: h[sb_ q_jlu b hkh[_gggh_klrbj_kjgh] dZiblZeZ gZk_e_gby b ohayckl\Z_kggluj_]ijhgeZ_fu	g_^_ey
11	<hklhqqZy :aby DbIZc h{ \$Zly}jvZchbgh_fkddZhy oZjZ Kh\j_f_ggu_ ijh[e_fu ljZdlbq_kdZy jZ[hIZ KjZ\g_gb_ f_`^mgZjh^ghc ijhfure_gghc b k_evkdhohayckl_gghc ki_pbZebaZpbb DbIZy b Bg^bb gZ hkgh\Zgbb ZgZebaZ ^Zgguo h[wdkihl_ hkgh\guo \b^h\ ijh^mdpbb	g_^_ey
12	<hklhqqZy :aby Yihgby h{ \$Zly}jvZchbgh_fkddZhy oZjZdl_jbkkldjZ_f_ggu_ ijh[e_fu	g_ey
13	J_a_j\guc mjhd H[h[s_gb_ ih l_fZf AZjm[_`gZ :aby	g_^_ey
	:f_jbdZ km[j_]bhgu KR: b DZgZ^Z EZlbgkdZy wdhghfb_dh]jZnbq_kdZy oZjZdl_jbkkldZ	g_^_ey
15	Km[j_]bhgu :f_jbdb Hkh[_gggh_klrbj_kjgh]hg dZiblZ gZk_e_gbay b ohayckl\Z	g_^_ey
16	KR: hkh[_gghklb W=H_j_klrbj_kjgh]h dZiblZeZ gZ ohayckl\Z kh\j_f_ggu_ ijh[e_fu	g_^_ey
17	DZgZ^Z hkh[_gghklb W=k mijjkgchZhg dZiblZeZ gZk_e ohayckl\Z kh\j_f_ggu_ ijh[e_fu	g_^_ey
	F_dkbdZ hkh[_gghklb W=k mijjkgchZhg dZiblZeZ ohayckl\Z kh\j_f_ggu_ ijh[e_fu	g_^_ey
19	;jZabeby hkh[_gghklb W=k mijjkgchZhg dZiblZeZ ohayckl\Z kh\j_f_ggu_ ijh[e_fu ljZdlbq_kdZy jZ[hIZ Hkh[_gghklb l_jjbhjbZevghc kljmdlmju ohayckl\Z DZgZ^u b ;jZabebb gZ hkgh\ ZgZebaZ]_h]jZnbq_kdbo dZjl	g_^_ey
20	:njbdZ khklZ\ h[sZy]wdhghfbq_kdb_ b khpbZevgu_ ijh[e_fu j_]bhgZ Hkh[_gghklb	g_^_ey

21	K__jgZy :njbdZ Hkh[_ggghk kmijkg h]hg dZibIZeZ b ohayckI\Z :e`bjZ b ?]bilZ	g_^_ey
22	X`gZy :njbdZ Hkh[_ggghk]b kimbjkg h]hg dZibIZeZ ohayckI\Z X:J	22 g_^_ey
23	AZiZ^gZy :njbdZ P_gIjZevgZy :njbdZ <hklhgg kljZg j_]bhgZ IjZdlbq_kdZy jZ[hIz KjZ\g_gb_ gZ hkg h_ ZgZebaZ kIzIbklbq_kdbo ^Zgguo jheb k_evkdh]h ohayckI\Z \ wdhghfbd_ :e`bjZ b Wnbhibb	g_^_ey
	J_a_j\guc h]h]psZxs__ ih\Ihj_gb_ ih I_fZf :f_jb	g_^_ey
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26	Hd_Zgby hkh[_ggghklb ijbjh^guo j_kmjkh\ gZk \ F=JL	g_^_ey
27	Hkh[_ggghklb bgl_]jZpbb Jhkkbb \ fbjh\h_ khh[s	g_^_ey
	=_h]jZnbq_kdb_ Zki_dlu j_r_gby \g_rg_wdhghf \g_rg_iheblbq_kdbo aZ^Zq jZa\b]by wdhghfbd b Jhkk	g_^_ey
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30	=jmiiu]eh[Zevguo ijh[e_f =_hiheblbq_kdb_ ijl	g_^_ey
31	=_hwdheh]h]ydmk]eh[Z]h]gud q_eh_q_kI\Z	g_^_ey
32	=eh[Zevgu_ ijh[e_fu gZjh^hgZk_e_gby ^_fh]jZ ijh^h\hevkl_ggZy jhklZ]jhj^h\ a^hjh\vy b ^he]he_lby q_eh_dZ	g_^_ey
33	<aZbfhk\yav]eh[Zevguo ijh[e_f b ijh[e_f gZjh^ <hafh`gu_ imlb j_r_g]h]kbb]h]e]v]d j_r_gbb IjZdlbq_kdZy jZ[hIz <uyle_gb_ ijb_f_jh\ \aZbfhk\yab]eh[Zevguo ijh[e_f	g_^_ey

	q_eh_q_kl\Z gZ hkgh_ ZgZebaZ jZaebqguo b bgnhjZpbb b mqZklby Jhkkbb \ bo j_r_gbb	
	J_a_j\guc mjhd H[h[s_gbh[Zhe\gfu_ ijh[e_fu q_	g_^_ey
H;S?? DHEBQ?KL<H Q:KH< IH IJH=J:FF?		

MQ?;GF?LH>BQ?KDH? H;?KI?Q?GB? H;J:AH<:L?EVGH=H
IJHP?KK:
H;YA:L?EVGU? MQ?;GU? F:L?JB:EU >EY MQ?GBD:

=_h]jZnby Wdhghfbq_kdZy b khpbZevgZy]_h]jZnby fbjZ -
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ljhk_s_gb_

=_h]jZnby - deZkku DhgImjgu_ dZjlu k aZ^Zgbyfb
;Zoqb_\Z Hev]Z :e_dkZg^jh\gZ

F?LH>BQ?KDB? F:L?JB:EU >EY MQBL?EY

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PBNJH<U? H;J:AH<:L?EVGU? J?KMJKU B J?KMJKU K?LB B
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We_dljhggh_ ijbeh`_gb_ d]Za_l_ ³ k_gly[jyª JHR VHSW
KWWS JHR VHSWHPEHU UX XURN

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lj_a_glZpbb ih]_h]jZnbb KWWS -SRJHRJUDILMD UX SUH

N_^_jZevgZy kem` [KWWS SKILBZB JNV UX

